

## Registration

I hereby make a binding reservation for the 17<sup>th</sup> Hamburg Conference on 27 and 28 January 2025:

Fax: +49 40 / 43282263 Email: [info@ewc-academy.eu](mailto:info@ewc-academy.eu)

Please select one of the following short seminars for Tuesday:

- Option 1 – The new AI law  
 Option 2 – A look at Britain and France

Name \_\_\_\_\_

Company / Location \_\_\_\_\_

Invoice address \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

Function in EWC \_\_\_\_\_

- Please book a single room at the price of **€ 167.-** per night (incl. breakfast and VAT) for \_\_\_ nights.

Arrival on: \_\_\_\_\_ Departure on: \_\_\_\_\_

- I do not require a hotel / I will book myself.  
 I require a global invoice including accommodation.

Date / Signature: \_\_\_\_\_

The conference fee is **€1,595** per person plus VAT. The price includes meals during the conference, interpretation, the social event and the seminar documents. Overnight accommodation is to be paid directly to the hotel. Registrations will be confirmed in writing. The participation fee must be made by bank transfer prior to the event. In case of cancellation after **27/11/2024**, 50% of the participation costs will be charged as a cancellation fee. In case of cancellation after **16/01/2025**, 100% of the participation costs will be charged as a cancellation fee.

## Additional seminars:

### EWC and SE Introductory Seminar

**Montabaur castle, 22 - 25 April 2025**

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules will be covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a “song and dance act” to a fully-fledged consultation body (for advanced participants)

The Montabaur castle (photo) is located at the high speed train station halfway between Frankfurt am Main and Cologne.

### In-house Events

#### Individual dates on request

Many European works councils organise in-house training in conjunction with a plenary or select committee meeting. There are also in-house seminars that are held independently of the regular meetings and lasting several days up to a whole week. Such seminars are specifically tailored to meet the needs of the respective company.

#### Legal basis for attending the conference:

Members of European Works Councils from EU countries as well as the Norway, Iceland and Liechtenstein can request central management for time-off work and to cover conference expenses under Article 10(4) of EU Directive 2009/38/EC. In most cases the EWC agreement or the SE Participation Agreement explicitly provides for an entitlement to training. This usually also applies to delegates from Switzerland, the UK and other non-EU countries. Members of European works councils governed by German law may attend in accordance with Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with Article 31 of the SEBG. German works council members may attend in accordance with Article 37 (6) of the Works Constitution Act.



View of the St. Pauli Landing Piers from the conference room

Interpretation  
German - English

# 17<sup>th</sup> Hamburg Conference

## for European and SE Works Councils

### Hamburg, 27 + 28 January 2025

Legal basis for participation to the conference:  
 Article 37 (6) German Works Constitution Act or  
 Article 38 (1) of the German EWC Act i.c.w.  
 Article 10 (4) of the EU Directive 2009/38/ECG

Monday, 27 January 2025, 9 a.m. - 5 a.m.

## Current Issues in EWC and SE Work



**Professor Dr Reingard Zimmer**, Berlin  
Professor of Labour Law at the Berlin School of Economics and Law

- Opening, conference chair and moderation



**Dr Werner Altmeyer**, Hamburg  
Managing Director of the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



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- Revision of the EWC Directive

Discussions have been ongoing since the European Commission launched the legislative process in January 2024. Employers' organisations reject many of the proposed changes, while the trade unions do not believe they go far enough. In June 2024, the Council of Employment and Social Affairs Ministers adopted its position for the negotiations with the European Parliament on the final legislative text. Many of the proposed improvements for European works councils are now undisputed. However, the question of sanctions if a company violates EWC rights remains open. We will decide shortly which guest speaker we will invite.

Further information: [www.ewc-news.com/en022024.htm#1](http://www.ewc-news.com/en022024.htm#1)



**Dr Federico Fuchs**, Cardiff, UK  
Research Associate at the University of Cardiff

- Effects of Brexit on European and SE works councils

Together with the German Ruhr University Bochum and the French Economic and Social Research Institute (IRES), Cardiff University is currently analysing the consequences of Brexit for European works councils. It is the first and so far only research project on this topic. The surveys and analyses show that in most cases, British delegates continue to have full membership or guest status in the EWC. Only a minority of companies exclude British delegates completely. There have also been legal disputes in this regard.



**Stephan Seiffert**, Obernkirchen, Germany  
EWC Chairman at Ardagh Glass Packaging

- Positive example of the work of an EWC under Irish law

In November 2023, the EWC agreement for Ardagh was updated. The manufacturer of glass and metal packaging for the food and beverage industry has Irish roots but is now based in Luxembourg. The 25 EWC members from eleven countries including the United Kingdom and one observer each from Serbia and Switzerland represent 9,500 employees. The select committee meets in person with central management four times a year and has the right to refer national issues to the relevant management in each country. The financing of training courses and experts has been generously regulated.

Further information: [www.ewc-news.com/en042023.htm#7.3](http://www.ewc-news.com/en042023.htm#7.3)

Tuesday, 28 January 2025, 9 a.m. - 5 a.m.

### Option 1: The new AI law



**Torsten Lemke**, Hamburg  
Lawyer

- EU regulation on artificial intelligence and employee participation
  - The new AI regulation: key content for workplace representatives
  - Participation in the context of AI
  - Data protection and ethics guidelines
  - Checklists and possible framework regulations

Tuesday, 28 January 2025, 9 a.m. - 5 a.m.

### Option 2: A look at Britain and France



**Dr Federico Fuchs**, University of Cardiff and **Marcus Kahmann**, Economic and Social Research Institute (IRES), Paris

- Labour law under the new governments in London and Paris
  - Current developments in both countries
  - The situation of trade unions
  - Planned changes in labour and social law
  - Workplace representation in both countries



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## Organisational

**Price: € 1,595.- plus VAT**

The price includes the conference participation, interpretation (German - English), all catering and the social event.

**Venue: Harbour Hotel Hamburg**

€ 167.- per night incl. breakfast and VAT

[www.hotel-hafen-hamburg.de/en](http://www.hotel-hafen-hamburg.de/en)

The Harbour Hotel Hamburg is located above the St. Pauli Landing Piers and offers an impressive view over the harbour and the river Elbe during the conference. Our rooms are located in the hotel's new building the "Cabin Residence" and offer modern flair and functional comfort.



Last symposium in January 2024 with almost 50 participants from eight countries

**Side event on Monday evening:**

**Boat trip and dinner at the storehouse "Kaispeicher B"**

[www.kaispeicher-b.hamburg/en/](http://www.kaispeicher-b.hamburg/en/)

We will board a typical Hamburg barge at the St. Pauli Landing Pier below the hotel for a tour of the centuryold Speicherstadt, the world's largest contiguous warehouse complex. Dinner awaits us in one of the oldest wellpreserved buildings in the harbour, which today houses the Maritime Museum (meal included in the conference fee).

