

Registration

I hereby make a binding reservation for the EWC Conference in Dublin from 30 June to 3 July 2025:

Fax: +49 40 43282263 E-mail: info@ewc-academy.eu

Name _____

Company / Location _____

Invoice address _____

Telephone _____

E-mail _____

Function in EWC _____

Please book a single room at the following hotel _____
_____ at a price of approx. _____
per night (incl. breakfast and VAT) for ___ nights

Arrival on: _____ Departure on: _____
(Please plan to arrive on 29 June 2025)

- No hotel required. / I will make my own booking.
 I require a global invoice incl. overnight accommodation.

Date / Signature: _____

The conference fee is € 1,795.- per person, plus VAT, accommodation and breakfast. The price includes meals during the conference, social event and seminar documents. Overnight accommodation is to be paid directly to the hotel. Registrations will be confirmed in writing. The participation fee must be paid before the event. In the case of cancellation: From 23.05.2025 50% of the participation costs will be charged as cancellation fee and from 19.06.2025 100% of the participation costs will be charged as cancellation fee.

Additional seminars:

EWC and SE Introductory Seminar

Montabaur castle, 22 - 25 April 2025

From 22 to 25 April 2025, the annual basic seminar for members of European Works Councils, SE Works Councils and Special Negotiating Bodies will take place in Montabaur. The castle is located at the ICE railway station halfway between Frankfurt and Cologne. Several seminar modules for beginners and advanced participants will be offered there.



Hamburg Conference for European and SE Works Councils

Hamburg, 26 + 27 January 2026

As every year since 2009, our two-day conference will again take place at the Hotel Hafen Hamburg. The agenda includes current trends in the EWC landscape with practical examples.



Legal basis for attending the conference:

Members of European Works Councils from EU countries as well as the Norway, Iceland and Liechtenstein can request central management for timeoff work and to cover conference expenses under Article 10(4) of EU Directive 2009/38/EC. In most cases the EWC agreement or the SE Participation Agreement explicitly provides for an entitlement to training. This usually also applies to delegates from Switzerland, the UK and other non-EU countries. Members of European works councils governed by German law may attend in accordance with Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with Article 31 of the SEBG. German works council members may attend in accordance with Article 37 (6) of the Works Constitution Act.



Legal EWC seminar in Dublin

With a visit to a court hearing at the High Court

Dublin, 30 June to 3 July 2025

Legal basis for participation to the conference:
Article 37 (6) German Works Constitution Act or
Article 38 (1) of the German EWC Act i.c.w.
Article 10 (4) of the EU Directive 2009/38/ECG

In recent years, there has been an increase in legal disputes concerning European Works Councils, many of which have involved companies from the US, the UK, Ireland, Switzerland and other Anglo-Saxon countries. However, companies in France, Germany, Austria, Italy, Finland and Norway have also been affected. The seminar will cover court cases from recent years. Particular emphasis will be placed on the situation in Ireland, where a case is pending before the High Court that could potentially end up before the European Court of Justice. The seminar includes a visit to the oral hearing at the High Court.

Main topics

- European Works Council case law in recent years
- The distinguishing features of EWC work with Anglo-Saxon management
- The particularities of Irish EWC law
- Two examples of new EWC agreements

Who should attend?

This seminar is aimed at members of European Works Councils and SE Works Councils who want to familiarise themselves with the experience gained so far in case law across Europe, whose management or whose agreement is Anglo-Saxon oriented and/or is subject to Irish law.

Seminar programme



Dr Werner Altmeyer, Hamburg
Managing Director of the EWC Academy

- The significance of Irish EWC law and initial experiences with legal disputes in Ireland

- The particularities of Anglo-Saxon EWC agreements (even if they are not subject to Irish law)
- The current status of the draft legislation to revise the EWC directive in the European Parliament



Andy Prendergast, Dublin
Editor of the specialist journal Industrial Relations News (IRN) and Ireland correspondent of the European Foundation for the Improvement of Living and Working Conditions (Eurofound)

- Irish industrial relations, workplace representation and trade unions
- The election procedure for Irish representatives to the EWC
- Current debates on the reform of Irish industrial relations



Domenico Colapinto, Bari (Italy)
EWC Chair at Adecco Group

- The Adecco EWC agreement and its background

In October 2024, a new EWC agreement under Irish law was signed for the Swiss HR services provider Adecco. It sets a standard that had not existed before in Ireland. Previously, the EWC was subject to UK law and had filed legal proceedings against the central management before Brexit that ended up in the Supreme Court. All proceedings have been settled with the signing of the new EWC agreement.

See: <https://www.ewc-news.com/en042024.htm#6>



Gianpaolo Meloni, Piacenza (Italy)
EWC Chair at Amazon

- Practical EWC work and features of the Amazon EWC agreement

In May 2022, an EWC agreement was signed in Dublin for Amazon. The EWC is a forum of management and employee representatives covering 240,000 employees in the e-commerce sector. Despite Brexit, the United Kingdom has been fully integrated into the EWC.

See: <https://www.ewc-news.com/en022022.htm#5.2>



Jean-Philippe Charpentier, Courbevoie (near Paris)
EWC Chairman at US telecommunications group Verizon

- Legal proceedings under British and Irish law

In August 2024, the Labour Court in Dublin declined jurisdiction to rule on an EWC legal issue. The Irish EWC Act (TICEA) only provides for legal recourse for individual claims, but not for collective disputes. The EWC has appealed to the High Court. Verizon already had several complaints in the UK before Brexit.

See: <https://www.ewc-news.com/en032024.htm#6>



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Organisation

Price: € 1,795.- plus VAT

The price includes conference participation, all meals during the event, the social programme and the seminar documents. The seminar will be held in English (interpretation available on request).

Start: 30 June 2025 at 9 a.m. (arrival the day before)

End: 3 July 2025 in the evening

Venue: Ormond Meeting Rooms

31-36 Ormond Quay Upper, Dublin 7, <https://omr.ie>

Suggested accommodation:

Hampton by Hilton Dublin City Centre

approx. € 249 per night including breakfast and VAT

<https://www.hilton.com/en/hotels/dubbihx-hampton-dublincity-centre>

Ruby Molly Hotel Dublin

approx. € 175 per night including breakfast and VAT

<https://www.ruby-hotels.com/en/destinations/dublin/ruby-molly>

McGettigan's Townhouse

approx. € 135 per night including VAT

<https://www.mcgettiganstownhouse.com>

Social event:

Visit to the Guinness Storehouse, the former brewery which is now a museum and showcases the 250-year history of Irish beer. The top floor is home to the Gravity Bar, where you can enjoy a 360-degree panoramic view of Dublin over a pint of Guinness.

<https://www.guinness.com/en-ie/experiences/guinness-storehouse>

